

## Gift Acceptance Policy

RIP Medical Debt appreciates the importance of considering the source of gifts. For this reason, we may elect to refuse gifts that are not consistent with our mission or values. Deciding when it is inappropriate to accept a donation is complicated and requires a process involving complex questions and often subjective ethical decisions. RIP Medical Debt is committed to taking a thoughtful approach to gift acceptance questions that weigh a variety of relevant considerations such as:

- The extent to which the gift will advance or undermine our mission
- The impact of the gift on potential beneficiaries, employees, other interested parties
- Reputational and financial risks to the institution

For transparency we have outlined the process to review such questions below:

The RIP Medical Debt team will review any concerns regarding donations by performing any necessary research and in consultation with the Board Chair, determine whether a full Gift Review Investigative process is warranted. Factors contributing to this determination include:

- illegal or potentially illegal practices of donor
- impact on mission to end medical debt
- percentage of revenue the gift represents of overall income
- likelihood of ongoing relationship with donor of concern
- other ethical issues that warrant review on a case-by-case basis

The review may happen before or after a gift is provided and executed on. We reserve the right to return donations at any time.

If a formal Gift Review process is warranted, the RIPMD team will gather any necessary details to support a vetting process by the Fund Development Board Committee of the RIP Medical Debt Board of Directors. The Fund Development Board Committee will hold a meeting to evaluate the gift concerns and related evidence. A decision to return or retain the gift will be voted on. The results of the meeting will be shared with the full Board who will agree to any related next steps.

Please direct questions about our gift acceptance policy to: [info@ripmedicaldebt.org](mailto:info@ripmedicaldebt.org)