

ETL Developer

Home Department: Info Systems

Type of Position: Full-Time Exempt

Location: NY Tri-State Preferred (Remote will be considered)

Education Requirement: Bachelor's degree in Computer Science or a related field

Experience Requirement: Minimum 3 years professional experience

About RIP

RIP Medical Debt was founded in 2014 by two former debt collections executives, who, over the course of decades in the debt-buying industry, met with thousands of Americans saddled with unpaid and un-payable medical debt and realized they were uniquely qualified to help these people in need. They used their expertise and compassion to create a unique way to relieve medical debt: they would use donations to buy large bundles of medical debt and then relieve that debt with no tax consequences to recipients. From this idea came RIP Medical Debt, a New York based 501(c)(3). The results have been spectacular— more than \$10 billion in medical debts eradicated so far, providing financial relief for over 6.8 million individuals and families.

RIP's mission is to end medical debt and be a source of justice in an unjust healthcare finance system, a unique solution for patient-centered healthcare providers, and a moral force for systemic change.

RIP's offices are located in Long Island City NY, just minutes from Manhattan, conveniently located steps away from many major subway lines. The team has implemented and fully embraced a hybrid work environment, working from the office only 3 days per week.

About the Position

The ETL Developer will play a pivotal role in the debt data process management. As an ETL Developer, you will be responsible for data preparation, transformation and load, as well as data analysis and reporting. You will be responsible for performing technical troubleshooting and providing technical expertise for ETL jobs as a part of the overall debt acquisition and abolishment pipeline at RIP Medical Debt.

Duties and Responsibilities

Debt Data Integration

- Developing and implementing and managing ETL jobs
- Developing and maintaining integration tools and utilities
- Providing maintenance support for data load tasks
- Performing root cause analysis and providing recommendations for resolution
- Collaborating with developers to provide advice and support

Data Analysis and Improvement

- Assist in system testing and rollouts to enhance the debt purchasing and abolishment processes.
- Develop methodologies to collect and report performance metrics efficiently.
- Identify and rectify deficiencies in the debt purchasing and abolishment process, leveraging data-driven insights.

Other Duties and Responsibilities

- Perform other tasks as may be assigned by management or supervisors from time to time.
- Adhere to the organization's conflict of interest and code of ethics policies.

Qualifications, Skills, and Experience

Required Work Experience:

- Minimum 3 years of experience in business process or data analysis positions.

Required Skills

- Minimum of a Bachelor's Degree in Computer Science or related field;
- Minimum of 2 years of experience in ETL development;
- Knowledge of ETL concepts, tools and data structures;
- Knowledge of relational databases such as Postgres, MySQL, Oracle, etc.;
- Knowledge and proficiency using structured query language (SQL);
- Ability to perform complex data analysis and troubleshooting;
- Strong conceptual skills;
- Ability to multitask;
- Strong analytical skills;
- Ability to work independently;
- Ability to work under pressure;
- Ability to work well in a team environment.

Other Desirable Skills, Experience, Education, Licenses, Certifications, etc.

- Experience in the hospital revenue cycle or debt purchasing industries a plus.
- History of working alongside software development teams.
- Understanding of total quality management principles and relevant business process improvement methodologies.

Compensation and Benefits

- Annual salary \$80,000-\$95,000 for qualified local candidates (offers to candidates outside of the New York metro area may vary based on the location)
- Hybrid work environment (office work 3 days a week).
- 4 weeks PTO (with additional days granted upon 3rd and 5th anniversaries).
- Fully paid medical, dental, and vision coverage.
- Employer-paid life insurance, short-term and long-term disability.
- 403(b) retirement plan matching.
- Employee Assistance Program.

How to Apply

To be considered for the position, email resume and cover letter to cnorris@stevendouglas.com.

Equal Opportunity Employer Statement

RIP Medical Debt is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion,

sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. RIP Medical Debt makes hiring decisions based solely on qualifications, merit, and business needs at the time.